## ARE YOU THE **ONE**?

# At Least **One** Out Of Five Taxicab Drivers Is Not Earning **MINIMUM WAGE**

There are so many taxicabs on the road, at least 20% of taxicab drivers cannot collect enough meter revenue to earn minimum wage of \$82 commission for a 12 hours shift!

Nevada State Law says you must be paid a minimum hourly wage of \$6.85 per hour. If your employer offers "qualifying health care", meaning it doesn't cost more than 10% of your monthly gross wages and covers your entire family, minimum wage is \$5.85. Nevada law says tips cannot be counted towards minimum wage, unless a union bargained away your rights and protection. The Steelworkers bargained away Frias drivers right to minimum wage on April 23, 2008.

### **Minimum Wage Facts:**

- ☐ Most Taxicab Drivers do not receive "qualifying" health care.
- □ Even with the 2008 meter increase any driver who collects less than \$200 on the meter for a 12 hour shift cannot possibly earn minimum wage. The range is actually \$211 to \$276 a shift.
- □ Drivers who pay 75% to 100% of gas will need to collect the higher meter to earn minimum wage.

The Nevada Labor Commission and US Department of Labor will ask you to request a make-up check from the company before filing a claim. We aren't telling drivers not to act individually. But, the first thing they'll tell you at the Labor Commissioner's office is they cannot protect your job.

#### **CLASS ACTION LAWSUIT**

The United Taxicab Drivers Corp. is organizing a Class Action lawsuit to sue Cab Company owners for Minimum Wage violations.

JOIN The Blue U Co-op to stay in touch with developments.

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